

## lecture#3

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## Engineering Management

### **Responsibilities of Engineering Management:**

- To ensure that environment and community around the organization should be taken care of
- To aware of Govt. rules, regulations and policies
- To understand the impact of currency fluctuations and changing interests rate
- To take preventive measures against natural disasters e.g. fire, flood, and earthquakes
- To ensure sponsoring different courses in the schools, colleges and the university for the smooth supply of skilled staff members
- To manage change within an organization due to changes taking place in an internal and external environment

### **Management Styles:**

- Management styles are mostly determined by the personality of manager
- One can adopt a single style or combination depending upon the situation
- This is learned by a manager through experience

- **Administrator Style:**

- They follow company rules and regulations for the following problems
- They always go by the book
- They are formal in their approach
- They use official channels for communication which are often limited to one step up and one step down approach
- They expect everything in white and black

- Strict bookish approach, sometimes creates problems in those environments where flexibility in decision making is required.
- **Time Servers:**
  - They are actually old managers
  - They lost interests in jobs due to non-promotions or other factors
  - They try to avoid stress related situations
  - They maintain low profile in a company
  - They with no or low personal motivation
  - They avoid decisions due to fear of mistakes
  - They help others and acknowledged achievements in others due to non-competition with others